



# Business Manager Meeting

# LSU Benefits Preference Survey

**Deadline Extended to Friday, April 12, 2024**



Regardless if you are satisfied, not satisfied, or somewhere's in between, we want to hear your feedback on your LSU benefits package!

# Fair Labor Standards Act (FLSA)

---

- Federal Law - Department of Labor
- Determines eligibility for overtime and federal minimum wage
- Impacts private, federal, state, and local agencies

# Difference between Exempt & Non-Exempt

- Exempt – not eligible to earn overtime (salaried)
  - ▣ Paid monthly
- Non-Exempt – eligible to earn overtime (hourly)
  - ▣ Paid bi-weekly

# FLSA Salary Threshold

---

- Current threshold is **\$35,568**
- Proposed threshold is **\$60,209**

# Campus Impacts

- Job profiles with a salary range minimum below \$60,209 will be non-exempt
- Positions are still considered professional/unclassified
- Instructors, coaches, medical residents/interns are not subject to salary threshold



**QUESTIONS?**