

LSU School of Social Work Office of Field Education

FINAL EVALUATION of STUDENT PERFORMANCE ADVANCED INTERNSHIP I - SW7502

STUDENT'S NAME:	AGENCY NAME:	DATE:
LCSW SUPERVISOR:	TASK SUPERVISOR (IF APPLICABLE):	FACULTY LIAISON:

This evaluation consists of 3 sections: (1) *Field Internship Competencies*, (2) *Professional Behavior Skills*, and (3) *Narrative Summary*. It is recommended that the Field Instructor and student individually complete this evaluation, and then complete and sign the final copy together. The Field Instructor's evaluation should incorporate input of the task supervisor (and other agency staff when appropriate). The evaluation is directly based from the Field Competencies incorporated on the learning plan for the identified field course of Advanced Level I practice.

Please check one response for each item:

- 1) Was evaluation completed with student's input? Yes No
 - 2) Was evaluation completed with input from other agency staff? Yes No
 - If yes, please list: _____
 - 3) Is student's performance *Satisfactory*, based on evaluation rating criteria? Yes No
- SECTION I: FIELD COMPETENCIES** Yes No
- SECTION II: PROFESSIONAL WORK SKILLS** Yes No

SIGNATURES:

This is to certify that I have read and received a copy of this evaluation, that I understand I have the right to disagree in writing with evaluation of my performance, and that such a statement will be appended to this evaluation. o Yes, statement attached.

Student	Date
LCSW Supervisor	Date
Task Supervisor (if applicable)	Date
Faculty Liaison	Date

Advanced Internship I sequence expands and deepens the students' knowledge and professional abilities with respect to the theoretical perspectives, empirical evidence, and practice methods and skills necessary to provide direct social work services to diverse client populations within a range of human service agencies. Building upon the overall framework for direct practice developed in the first year Foundation courses, advanced students will be oriented to a broad range of fields of practice for students to develop mastery of the skills, knowledge and values for advanced competency in agency settings. Advanced Internship I affords the opportunity to prepare graduates to deliver highly professionalized, culturally competent social work services to diverse client populations within a range of practice fields and settings and demonstrate beginning *Competence* in providing services. The goal of *Competence* at the conclusion of Advanced I Internship is beyond understanding and beginning knowledge. It is consistently demonstrating the ability to complete the task and demonstrating skill development at the advanced level.

SECTION I: FIELD INTERNSHIP COMPETENCIES

Using the following scale, circle the number that best indicates the extent to which the student has met expectations for attaining each learning competency for Advanced I level and list any comment(s) that support this rating:

5	Exceeds Expectations. Student consistently demonstrates exceptional competency in this skill area including ability to practice the competence independently.
4	Meets Expectations. Student consistently has demonstrated <i>Competence</i> in this skill area, demonstrates ongoing progress and takes initiative for learning and meets all expectations in this area.
3	Minimally Meets Expectations. Student has demonstrated minimal competency and inconsistently demonstrates skill and often requires prompting or assistance in completing tasks.
2	Insufficient Progress. Student has rarely demonstrated competence in this skill area, limited evidence of growth or change, rarely demonstrates progress on tasks and behaviors, and takes little initiative for learning.
1	Unacceptable. Student has shown no competence in this skill area.
UTE a	Unable to Evaluate (a). The student has not had the opportunity to engage in learning activities to attain this competence. (Please note the reason in the comment section.)
UTE b	Unable to Evaluate (b). Field setting does not provide the opportunity to learn opportunities to attain this competence. (Please note the reason in the comment section.)

Ratings Summary:

SATISFACTORY EVALUATION = Rating of 4 on 29 of the 31 evaluated items. No rating of 1 on any of the 31 items. UTE's are not considered in the scoring.

UNSATISFACTORY EVALUATION = Rating of 1 on any of the 31 learning competencies or failure to receive a 4 on 29 of the 31 evaluated items

<i>I. Demonstrate Ethical and Professional Behavior Competency</i>								
Skills evaluated:	Rating							Comments/Feedback
1. Student demonstrates competency to make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context	1	2	3	4	5	UTEa	UTEb	
2. Student demonstrates competency to use reflection and self-regulation to manage personal values and maintain professionalism in practice situations	1	2	3	4	5	UTEa	UTEb	
3. Student demonstrates professional demeanor	1	2	3	4	5	UTEa	UTEb	

	in behavior; appearance; and oral, written, and electronic communication								
4.	Student demonstrating competent skills in using technology ethically and appropriately to facilitate practice outcomes	1	2	3	4	5	UTEa	UTEb	
5.	Student shows competence in using supervision and consultation to guide professional judgment and behavior	1	2	3	4	5	UTEa	UTEb	
II. Engage Diversity and Difference in Practice Competency									
6.	Student demonstrates competency in applying and communicating understanding of the importance of diversity and difference in shaping life experiences in practice at the micro, mezzo, and macro levels	1	2	3	4	5	UTEa	UTEb	
7.	Student beginning to present themselves as learners and engage clients and constituencies as experts of their own experiences	1	2	3	4	5	UTEa	UTEb	
8.	Student demonstrating self-awareness and self-regulation to manage the influence of personal biases and values in working with diverse clients and constituencies	1	2	3	4	5	UTEa	UTEb	
III. Advance Human Rights and Social, Economic, and Environmental Justice Competency									
9.	Student demonstrated competence to apply their understanding of social, economic, and environmental justice to advocate for human rights at the individual and system levels	1	2	3	4	5	UTEa	UTEb	
10.	Student demonstrated competency in engagement in practices that advance social, economic, and environmental justice	1	2	3	4	5	UTEa	UTEb	
IV. Engage In Practice-informed Research and Research-informed Practice Competency									
11.	Student shows competency in using practice experience and theory to inform scientific inquiry and research	1	2	3	4	5	UTEa	UTEb	
12.	Student shows ability to apply critical thinking to engage in analysis of quantitative and qualitative research methods and research findings	1	2	3	4	5	UTEa	UTEb	
13.	Student shows competency in using and translating research evidence to inform and improve practice, policy, and service delivery	1	2	3	4	5	UTEa	UTEb	
V. Engage in Policy Practice Competency									
14.	Student demonstrates competency to identify social policy at the local, state, and federal level that impacts well-being, service delivery, and access to social services	1	2	3	4	5	UTEa	UTEb	
15.	Student demonstrates competency to assess how social welfare and economic policies impact the delivery of and access to social services	1	2	3	4	5	UTEa	UTEb	
16.	Student demonstrates competency to apply critical thinking to analyze, formulate, and advocate for policies that advance human rights and social, economic, and environmental justice	1	2	3	4	5	UTEa	UTEb	

<i>VI. Engage with Individuals, Families, Groups, Organizations, and Communities Competency</i>							
17. Student can apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies	1	2	3	4	5	UTEa	UTEb
18. Student demonstrates competency to use empathy, reflection, and interpersonal skills to effectively engage diverse clients and constituencies	1	2	3	4	5	UTEa	UTEb
<i>VII. Assess Individuals, Families, Groups, Organizations, and Communities Competency</i>							
19. Student demonstrates competency to collect and organize data, and apply critical thinking to interpret information from clients and constituencies	1	2	3	4	5	UTEa	UTEb
20. Student demonstrates competency in understanding of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the analysis of assessment data from clients and constituencies	1	2	3	4	5	UTEa	UTEb
21. Student demonstrates beginning ability to develop mutually agreed-on intervention goals and objectives based on the critical assessment of strengths, needs, and challenges within clients and constituencies	1	2	3	4	5	UTEa	UTEb
22. Student demonstrates competency in selecting appropriate intervention strategies based on the assessment, research knowledge, and values and preferences of clients and constituencies	1	2	3	4	5	UTEa	UTEb
<i>VIII. Intervene with Individuals, Families, Groups, Organizations, and Communities Competency</i>							
23. Student demonstrates competency to critically choose and implement interventions to achieve practice goals and enhance capacities of clients and constituencies	1	2	3	4	5	UTEa	UTEb
24. Student demonstrates competency to apply beginning knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in interventions with clients and constituencies	1	2	3	4	5	UTEa	UTEb
25. Student demonstrates competence to use inter-professional collaboration as appropriate to achieve beneficial practice outcomes	1	2	3	4	5	UTEa	UTEb
26. Student demonstrates competence to negotiate, mediate, and advocate with and on behalf of diverse clients and constituencies	1	2	3	4	5	UTEa	UTEb
27. Student demonstrates competency to facilitate effective transitions and endings that advance mutually agreed-on goals	1	2	3	4	5	UTEa	UTEb
<i>IX. Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</i>							
28. Student demonstrates competency to select and use appropriate methods for evaluation of outcomes	1	2	3	4	5	UTEa	UTEb

29. Student demonstrates competency to apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the evaluation of outcomes	1	2	3	4	5	UTEa	UTEb
30. Student demonstrates competency to critically analyze, monitor, and evaluate intervention and program processes and outcomes	1	2	3	4	5	UTEa	UTEb
31. Student demonstrates competency to apply evaluation findings to improve practice effectiveness at the micro, mezzo, and macro levels	1	2	3	4	5	UTEa	UTEb

SECTION II: PROFESSIONAL WORK SKILLS

This section evaluates the extent to which student has demonstrated important professional work habits. Using the following scale, circle the number that best indicates the extent to which the student has met expectations for demonstrating each professional behavior:

5	Exceeds Expectations. Student consistently demonstrates exceptional competency in this skill area including ability to practice the competence independently.
4	Meets Expectations. Student consistently has demonstrated competence in this skill area.
3	Minimally Meets Expectations. Student has inconsistently demonstrated competence in this skill area and needs improvement.
2	Insufficient Progress. Student has rarely demonstrated competence in this skill area.
1	Unacceptable. Student has shown no competence in this skill area.

Satisfactory Evaluation Rating = A rating of 4 for all five habits is considered Satisfactory performance.

Unsatisfactory Evaluation Rating = A rating of 3 or lower for any of the five habits is considered Unsatisfactory performance.

Work Skills	Final	Comments:
Student-colleague adheres to expected schedule and hours of internship	1 2 3 4 5	
Student-colleague informs instructor when tardy or absent	1 2 3 4 5	
Student-colleague meets agreed upon agency deadlines	1 2 3 4 5	
Student-colleague is appropriately attired	1 2 3 4 5	
Student-colleague maintains collegiate attitude towards all agency staff	1 2 3 4 5	

Additional Comments:

SECTION III: NARRATIVE SUMMARY

1. Identify the student's strengths:

2. Identify areas for improvement:

3. Goals for Student's Future Learning:

4. Additional Comments