



LSU Faculty Senate Meeting
 3:00 pm, April 18, 2023
 Dalton Woods Auditorium, Coast and Environment

FSEC Member	Position	College	Attendance
Inessa Bazayev	President	Music & Dramatic Arts	P
Mandi Lopez	Past President	Veterinary Clinical Sciences	A
Daniel Tirone	Vice President	Humanities and Social Sciences	P
Meredith Veldman	Secretary	Humanities and Social Sciences	P
Kyla Kazuschyk	Member-at-Large	Music & Dramatic Arts	P
Kevin Ringelman	Member-at-Large	Agriculture	P
Parampreet Singh	Member-at-Large	Science	P

Senators

Senator Name	College	Attendance		Senator Name	College	Attendance
Achyut Adhikari	Agriculture	P				
Lori Bade	Music and Dramatic Arts	P		Joan King	Agriculture	P
Scott Baldrige	Science	P		Heather Kirk-Ballard	Agriculture	P
Maria Bampasidou	Agriculture	P		Gerry Knapp	Engineering	A
John Bardes	Humanities and Social Sciences	A		Carlos Lee	Human Sciences and Education	P
				Tracy LeBlanc	Humanities and Social Sciences	A
Estanislado Barrera	Human Sciences and Education	P		Joseph Legoria	Business	P
				Kenneth Lopata	Science	P
Gerald Baumgartner	Engineering	A		James Madden	Science	P
Hana Beloglavec	Music and Dramatic Arts	P		Robert Mann	Mass Communication	P
				Carmela Mattza	HSS	P
Pam Blanchard	Human Sciences and Education	P		Louay Mohammad	Engineering	Alternate: Hany Hassan
Margo Brault	Humanities and Social Sciences	P		Wayne Newhauser	Science	Alternate: Ravi Rau
Kellie Brisini	Humanities and Social Sciences	P		Michelle Osborn	Veterinary Medicine	Alternate: Jeremy Delcambre

Senator Name	College	Attendance	Senator Name	College	Attendance
James Canfield	Human Sciences and Education	A	Leonard Ray	Humanities and Social Sciences	A
Elizabeth Carter	Law Center	A	Helen Regis	Humanities and Social Sciences	P
John Church	Law Center	A	Sarah Peppin Rosser	Humanities and Social Sciences	P
			Jeffrey Roland	Humanities and Social Sciences	P
Robert Cook	Science	P	Michael Russo	LSU Libraries	P
			Edward Shihadeh	Humanities and Social Sciences	P
Fabio Del Piero	Veterinary Medicine	P	Wei-Ling Song	Business	P
William Doerrler	Science	A	Paul Soto	Humanities and Social Sciences	P
Kerry Dooley	Engineering	P	Brenton Stewart	Human Sciences and Education	P
			Chao Sun	Engineering	Alternate: Yen-Fang Su
Thomas Douthat	Coast and Environment	P	Michelle Todd	Human Sciences and Education	P
Hallie Dozier	Agriculture	P	Jim Van Scotter	Business	A
Mostafa Elseifi	Engineering	A	Adriano Vatta	Veterinary Medicine	P
Serap Erincin	Humanities and Social Sciences	P			
Jake Esselstyn	Science	A			
Matthew Freeman	Humanities and Social Sciences	A	Muhammad A Wahab	Engineering	Alternate Fred Aghazadeh
Lisa Fultz	Agriculture	P	Paulo Waltrich	Engineering	A
Janene Grodesky	Human Sciences and Education	P	Julie Wright Rollins	Human Sciences and Education	P
Roy Heidelberg	Business	P	Jianan Wu	Business	A
Achim Herrmann	Science	A	Yejun Wu	Human Sciences and Education	P
Matthew Hiatt	Coast and Environment	P			
Robert Holton	Art and Design	Alternate: Annicia Street			

Guests

Name	Position	Attendance
Winston DeCuir	General Counsel	P
Jane Cassidy	Sr. Vice Provost	P
Lauren Coats	Assoc Prof. English	P
Arend Van Gemmert	Assoc Dean, HSE	P
Jackie Bach	Vice Provost of Academic Support Services	P
Craig Woolley	ITS Chief Info Officer	P

Name	Position	Attendance
Samuel Snow	Assistant Prof, Engineering	P

The meeting was called to order by President Inessa Bazayev at 3:03 pm.

Public Comments on Agenda Item(s):

Alicia Cerquone, Geography MA student, and Cullen Hodges, BR resident, spoke in support of Res 23:04 but argued more action is needed both to achieve equitable salaries and to protect academic freedom; appealed to faculty to join LSU union (UCW-LA)

Consideration of **March 22, 2023, Minutes:** Carmela Mattza moved to approve. Passed. Abstained: Jeffrey Roland.

Faculty Senate President’s Report

- Faculty Senate budget and student govt resolution in all Senators’ email inboxes.
- Faculty Council meeting: 323 registered to attend but this number fell short of the number required for quorum. FC meeting replaced by end-of-the-year meeting with President Tate, who discussed and answered questions about LA Senator Cathey’s Bill 174 to restrict tenure, the LA State GOP anti-DEI resolution, problems with LSU Infrastructure, and concerns about faculty salaries and retention.
- Senate Bill 174: Bazayev and FS Vice President Daniel Tirone, as well as reps from other public state institutions met with Sen. Cathey earlier this month. Communicated to him the fact that LSU has grave concerns about the bill. LSU’s upper admin has assured FSEC that defeating this bill is a top priority.
- New ad hoc FS IT Committee to provide faculty feedback on ITS policy statements and standards has been created. Consists of 11 voting faculty members plus ex officio members from IT and admin --7 of the 11 faculty members have been appointed: anyone interested in joining should contact the committee chair Parampreet Singh. In need of reps from LSU Online and from the Humanities.
- New ad hoc Committee on Committees has been formed. 4 members appointed so far. Louay Mohammad to chair.
- The FS-appointed 3-person liaison committee has been attending Staff Senate meetings to improve communication and has identified common issues. FS Policy Committee will lay out avenues for joint efforts.
- New FS Coordinator has been hired: Tricia Cobb.

Special Orders: Elections of 2023-2024 Faculty Senate Executive Committee

President: Confirmed nominee: Inessa Bazayev, MDA. No additional nominations from the floor. Robert Cook moved to close nominations for Pres. Approved unanimously. Bazayev elected.

Vice President: Confirmed nominee: Daniel Tirone, HSS. No additional nominations from the floor. Edward Shihadeh moved to close nominations for Vice Pres. Approved unanimously. Tirone elected.

Secretary: Confirmed nominee: Parampreet Singh, Science. No additional nominations from the floor. Hana Beloglavec moved to close nominations for Secretary. Approved unanimously. Singh elected.

Members-at-Large: Confirmed nominees: Scott Baldrige, Science; Kyla Kazuschyk, MDA; James

Madden, Science; Kevin Ringelman, Ag. Fabio del Piero moved to close nominations for M-at-L. Approved unanimously. Each candidate read statement of purpose. Final tally:

Ringelman 28, Kazuschyk 28; Madden: 8, Baldridge: 6. Ringelman and Kazuschyk elected.

A third Member-at-Large will be elected from the incoming senators in the fall.

Unfinished Business

- Proposed Revisions to the Faculty Senate Bylaws

Sponsored by the Policy Committee

Jeff Roland presented the revisions (redlined copies sent to all Senators-- Art 5, Sec 2: very last sentence: refers to Art 8; should be Art. 7) and moved to adopt revised By-Laws.

Joan Cook: Significant changes? Roland: Provisions made consistent with open meeting laws, clarifying terms of officers (take over July 1), procedure for unexpected vacancies established, procedures established for changing by-laws.

Passed unanimously.

New Business

- Resolution 23-04, "Proposed Increase to Faculty Instructor Salaries in the College of Humanities & Social Sciences," *Sponsored by Lauren Coats et al.*

Lauren Coats presented the resolution.

Serap Erincin added to the data cited in the resolution: HSS incoming salary for instructors is several \$1000 lower than State Dept recommended salary—doesn't meet minimum requirements for someone to work in U.S.

The subsequent discussion focused on the questions of

--whether the resolution should embrace all instructors across campus or HSS, where salaries appear to be most egregiously low

--where the money to pay for raises would/should come from

--whether unionization offered a solution

--the accuracy of the data offered in the resolution (e.g. need to compare HSS instructors' salaries to those in comparable colleges, not to university averages)

--the latitude that deans and chairs have in setting instructors' salaries

Shihadeh moved to refer the resolution back to FSEC, for sponsors and FSEC to work together to refine the data, as well as to set the issue of HSS instructors' salaries under the umbrella of a larger salary discussion. Approved unanimously.

Presentations

- Craig Woolley, ITS Chief Information Officer
 - IT now updating 10-year-old policies (high-level, hard to modify) and standards and baselines (more "nimble", easier to modify, constantly in process)—been working on it for 2 years.
 - Philosophy: to keep LSU safe while acknowledging no one size fits all policy will work.
 - Have established a policy for requesting exceptions to any of the standards. Intent: collaboration between ITS and requestor.
 - Many external bodies (including grant agencies) have specific IT requirements that LSU must meet.
 - Many of the "new" policies simply codify existing practices.
 - (Former) Policy Process:
 - ITS drafts policy and standard.

- Department IT subcommittee (one person from every college and unit—meets every 2 weeks): recommends modifications.
- IT Governance Council reviews.
- Once all 14 IT policies (and linked Standards) are reviewed and approved by IT Governance Council, they will go thru the Academic Affairs policy approval process.
- But in Dec: learned from FSEC of need for more faculty input. New policy process outlined in the following IT Governance Resolution:

IT Governance Council acknowledges the need to involve various stakeholders in review of IT Security Policies and Standards to ensure that appropriate feedback is collected and responded to prior to approval of any policy and/or standard by the Council. Therefore, IT Governance Council designates LSU A&M IT Governance subcommittees – Research Technology Subcommittee and Department IT Subcommittee, and Faculty Senate Executive Committee or its designee as reviewers of all current and proposed IT Security Policies and Standards. The feedback from these groups will be considered and addressed by LSU Information Technology Services prior to submission of policies and standards for IT Governance Council approval.

 - The FSEC designee = New FS IT Committee, chaired by Singh; first meeting scheduled for April
 - IT Governance Council will be voting on 14 new policies/standards on May 3.

In the ensuing discussion, Woolley reiterated his commitment to transparency and faculty involvement several times. Many faculty members expressed concerns about

- 1) the loss of separation between public and private interests and concerns (faculty using private computers and cell phones for work);
- 2) the fear that under future leadership, IT may have the power to act unilaterally without going through a full policy process review;
- 3) the need for fewer roadblocks if faculty are to work effectively and the fact that the IT exception process = more forms = more roadblocks;
- 4) the need to strengthen the faculty representation on the IT Governance Council (2 of the 13 voting members).

Reminders: all traffic going through the LSU firewall is monitored. All LSU work is public record.

- Heterodox Academy: presented by Samuel Snow. New organization on campus promoting free exchange of ideas. Led by James Stoner (poli sci), Sam Snow (Engin) Jackie Stephens (Bio). Meeting on May 3: 1:00, 216 Stubbs. Working on LSU website. National organization: heterodoxacademy.org

Adjournment at 5:06 pm.