

**RONALD E. MCNAIR POST-BACCALAUREATE ACHIEVEMENT PROGRAM
UNIVERSITY COLLEGE**

MISSION STATEMENT 2020

The McNair Program will provide an interdisciplinary environment that fosters a challenging and enriching learning experience that includes research, mentoring, advising, tutoring, financial and graduate school information assistance to students from diverse and non-traditional populations, in order to maximize their potential for advancement into higher education, their professional field, and their civic participation. Consistent with the LSU Flagship Agenda, this program is intent on assisting with the recruitment and retention of students who enroll at the University.

VISION

We are committed to supporting LSU's diversity goals by incorporating innovative learning experiences within our program and providing broad-based academic support that emphasizes personal development and cultural integration which ultimately impacts the retention, graduation, and career development of our students. In addition, the McNair Program aims to recruit students for increasing the number of under-represented populations at the graduate level both at LSU and across the country.

VALUES

We are committed to academic excellence and multi-cultural awareness to promote equal-opportunity education.

GOALS AND PERFORMANCE INDICATORS

Discovery: Expand discovery through transformative research and creative activities addressing contemporary and enduring issues that shape the way we live in the world.

- Students will research the unknown with university faculty to gain experience and develop research skills necessary to acquiring an advance degree.
- Increase student's participation in research across the curriculum

- Students share research with peers and other professional groups at conferences

Learning: Enhance a faculty-led and student-centered learning environment that develops engaged citizens and enlightened leaders.

- Students perform research under the direction of faculty/professional researchers having the option to select their subject of interest or participate in the faculty's research.
- Students present research findings at a professional and/or academic conference.

Diversity: Strengthen the intellectual environment by broadening the cultural diversity of the LSU community.

- McNair participants are first-generation and low-income students who would be from an underrepresented population in graduate school across the US.
- Students are recruited from Southern University, University of Southeastern-Hammond, University of New Orleans, and all LSU campuses. Participants have been encouraged to attend LSU Graduate School and receive tuition waivers for two years. This philosophy stimulates cultural diversity at the under-graduate and graduate level

Engagement: Promote engagement of faculty, staff, and students in the transformation of communities.

- Participants come to develop an attitude of ownership and respect for the University and are dedicated to enriching their community experiences through service in organizations that relate to community development.